

<b>Position</b>	Primary Health Nurse Missiondale	
<b>Key Requirements (Qualifications, Skills, Knowledge, and Experience)</b>	<p><b>Essential Qualifications/Experience:</b></p> <ul style="list-style-type: none"> <li>• General registration as an Enrolled Nurse (Division 2) or Registered Nurse (Division 1) with AHPRA</li> <li>• Minimum 3 years' experience</li> <li>• Demonstrated capacity to work autonomously.</li> <li>• Highly developed communication skills</li> <li>• Sound computer skills including MS Office suite and Best Practice Software</li> <li>• Well developed assessment skills</li> <li>• Demonstrated ability to work within policy and procedure and Scope of Practice</li> <li>• Experience providing culturally appropriate care based on best practice principles and guidelines.</li> <li>• National Police Check is required for all roles at LCM.</li> <li>• Working with Vulnerable People Card or willingness to obtain</li> </ul> <p><b>Desirable Qualifications/Experience:</b></p> <ul style="list-style-type: none"> <li>• Experience or demonstrated capacity to work in an organisation adopting a Christian ethos.</li> <li>• Prior experience working in Primary Health, AOD or mental health environments would be advantageous.</li> </ul>	
<b>Summary of Role (inc. Role Purpose)</b>	<p>The position is required to deliver high quality primary nursing care to clients residing at our residential AOD recovery service Missiondale. The position requires the employee to develop working relationships with clients, Missiondale Management Team and clinicians both externally and visiting Missiondale. Primarily the Primary Health Nurse will be responsible for health assessment and clinical care of clients as appropriate to their Scope of Practice. The position will require participation in health promotion activities and wellness practices specific to AOD recovery and mental health.</p>	
	<b>Key Responsibilities</b>	<b>Key Performance Indicators (observable and measurable)</b>
<b>Clinical Support</b>	<ul style="list-style-type: none"> <li>• Provide clinical support and advice to clients.</li> <li>• Promote development of positive health practices with clients.</li> <li>• Ensure safe practice for medication management.</li> <li>• Provide support to non-clinical staff involved with medication handling.</li> <li>• Provide advice <b>to the teams</b> regarding clients' health needs as requested.</li> <li>• Supports ongoing client care through liaising with the multidisciplinary team.</li> </ul>	<ul style="list-style-type: none"> <li>• Clients report their clinical needs and goals are being met.</li> <li>• Clients report improved understanding of good health practices.</li> <li>• Medication incidents are minimised, and positive audit findings achieved.</li> <li>• Non-clinical staff report feeling supported in their care for clients.</li> <li>• Contributes to screening and assessment of clients as required.</li> <li>• Referrals actioned and clients supported to attend appointments.</li> </ul>
<b>[Administration</b>	<ul style="list-style-type: none"> <li>• Record and maintain accurate, adequate, and relevant patient records using the established protocols and computerised</li> </ul>	<ul style="list-style-type: none"> <li>• Maintains accurate patient records using available software.</li> </ul>

	<p>medical records system while meeting legislative standards and accreditation requirements.</p>	
<b>Professional Development</b>	<ul style="list-style-type: none"> <li>• Participate in an annual performance review.</li> <li>• Complete mandatory training and education as relevant to the role.</li> <li>• Seek opportunities for ongoing professional education.</li> <li>• Assist in the professional development of others.</li> <li>• Comply with the NMBA code of conduct for nurses and code of ethics for nurses.</li> </ul>	<ul style="list-style-type: none"> <li>• Performance reviews completed.</li> <li>• Annual CPD requirements are met inclusive of mandatory core competencies.</li> <li>• Attends professional education sessions as offered.</li> <li>• Supports volunteer clinicians and health care students when working within the service.</li> <li>• Adheres to Code of Conduct and Code of Ethics at all times.</li> </ul>
<b>Quality and Risk</b>	<ul style="list-style-type: none"> <li>• Ensure nursing compliance with federal/state legislation, nursing competency standards, practice policies and procedures.</li> <li>• Contribute to staff and client safety systems that meet contemporary clinical standards and WHS requirements.</li> <li>• Participate in risk management and quality improvement processes.</li> <li>• Record incidents and near misses in line with policy.</li> <li>• Maintain patient and practice confidentiality at all times.</li> </ul>	<ul style="list-style-type: none"> <li>• Operates within Scope of Practice, legislative requirements and organisation policy and procedure.</li> <li>• Utilises accident injury and incident or near miss procedures, and hazard notification procedure as required.</li> <li>• Applies principles of patient confidentiality and privacy.</li> </ul>
<b>Safeguarding Children</b>	<ul style="list-style-type: none"> <li>• Complete Safeguarding Children training.</li> <li>• Read and abide by child-safe policies, procedures, and requirements, including Code of Conduct and mandatory reporting.</li> </ul>	<ul style="list-style-type: none"> <li>• Training is completed before any contact with Youth or Children.</li> <li>• Policies, procedures, and requirements are read prior to any contact with Youth or Children.</li> <li>• Code of Conduct is read and signed prior to any contact with Youth or Children.</li> <li>• Aware of mandatory reporting requirements.</li> </ul>

**LAUNCESTON CITY MISSION VALUES**

<b>Faith</b>	We have confidence that ethical actions will bring good results
<b>Justice</b>	We take personal responsibility to uphold what is pure, right and true
<b>Compassion</b>	We invest whatever is necessary to heal the hurts of others
<b>Flexibility</b>	We are attentive and responsive to the changing needs in our community
<b>Enthusiasm</b>	We work with passion and commitment to achieve our goals